

INTERNET  
FORM NLRB-601  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
14-CA-125164Date Filed  
March 25, 2014

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Franchisee (unknown name) operating McDonald's restaurant in Springfield, MO &amp; McDonald's USA LLC as joint or single employer

b. Tel. No. (417) 821-5456

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed  
20+

d. Address (Street, city, state, and ZIP code)

528 S. Glenstone  
Springfield, MO 65802 &  
One McDonald's Plaza,  
Oak Brook, IL 60523e. Employer Representative  
General Manageri. Type of Establishment (factory, mine, wholesaler, etc.)  
restaurantj. Identify principal product or service  
fast food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above named Employer, by its officers, managers, agents, and representatives, has interfered, coerced, and restrained employees in the exercise of rights guaranteed by Section 7 of the Act and has discriminated against employees for purposes of discouraging protected concerted activity by: plotting and planning to discipline employee (b) (6), (b) (7)(C) for pretextual reasons because of its concern about (b) (6) Section 7 activity and in order to suppress Section 7 activity, and by engaging in other acts and conduct which interfere, restrain, and coerce employees in the exercise of rights guaranteed by Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Mid-South Organizing Committee (formally known as the St. Louis Organizing Committee)

4a. Address (Street and number, city, state, and ZIP code)

438 N. Skinker  
St. Louis, MO 63130

4b. Tel. No. (617) 620-2831

4c. Cell No.

4d. Fax No.

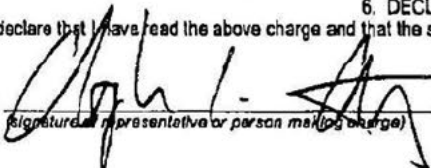
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


Christopher N. Grant, Schuchat, Cook &  
(Print type name and title or office, if any)

Tel. No.

(314) 621-2626

Office, if any, Cell No.

(314) 420-0206

Fax No.

(314) 621-2378

e-Mail

cng@schuchatcw.com

Address 1221 Locust St., 2nd Floor, St. Louis, MO 63103

March 25, 2014  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

SUBREGION 17  
8600 Farley St Ste 100  
Overland Park, KS 66212-4677

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (913)967-3000  
Fax: (913)967-3010

March 26, 2014

Mid-South Organizing Committee  
(formally known as the St. Louis  
Organizing Committee)  
438 N Skinker  
St. Louis, MO 63130

Re: McDonald's and McDonald's USA LLC as a  
joint or single employer  
Case 14-CA-125164

Dear Sir or Madam:

The charge that you filed in this case on March 25, 2014 has been docketed as case number 14-CA-125164. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Examiner LYNN FLEMING ([lynn.fleming@nlrb.gov](mailto:lynn.fleming@nlrb.gov)) whose telephone number is (913)967-3022. If the Board agent is not available, you may contact Deputy Regional Attorney MARY G. TAVES whose telephone number is (913)967-3003.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, [www.nlrb.gov](http://www.nlrb.gov), or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Presentation of Your Evidence:** As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you

March 26, 2014

fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

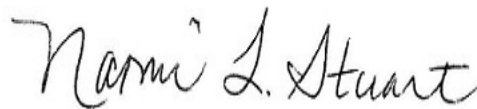
**Procedures:** We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website [www.nlr.gov](http://www.nlr.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website [www.nlr.gov](http://www.nlr.gov) or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

DANIEL L. HUBBEL  
Regional Director

By:   
NAOMI STUART  
Officer in Charge

cc: Christopher N. Grant, Attorney  
SCHUCHAT, COOK, AND WERNER  
1221 Locust St Ste 250  
Saint Louis, MO 63103-2364



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

SUBREGION 17  
8600 Farley St Ste 100  
Overland Park, KS 66212-4677

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (913)967-3000  
Fax: (913)967-3010

March 26, 2014

McDonald's  
528 S Glenstone  
Springfield, MO 65802

McDonald's USA LLC  
One McDonald's Plaza  
Oak Brook, IL 60523

Re: McDonald's and McDonald's USA LLC as a  
joint or single employer  
Case 14-CA-125164

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Examiner LYNN FLEMING ([lynn.fleming@nlrb.gov](mailto:lynn.fleming@nlrb.gov)) whose telephone number is (913)967-3022. If this Board agent is not available, you may contact Deputy Regional Attorney MARY G. TAVES whose telephone number is (913)967-3003.

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If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

March 26, 2014

**Presentation of Your Evidence:** We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

**Procedures:** We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, [www.nlr.gov](http://www.nlr.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

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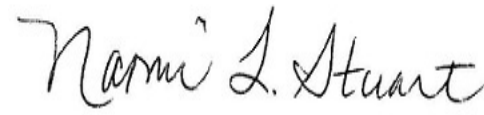
March 26, 2014

We can provide assistance for persons with limited English proficiency or disability.  
Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

DANIEL L. HUBBEL  
Regional Director

By:

A handwritten signature in black ink that reads "Naomi L. Stuart". The signature is written in a cursive, flowing style.

NAOMI STUART  
Officer in Charge

Enclosures:



**QUESTIONNAIRE ON COMMERCE INFORMATION**

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

**CASE NAME**

McDonald's and McDonald's USA LLC as a joint or single employer

**CASE NUMBER**

14-CA-125164

**1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)****2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify )**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION  
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

**4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS****5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

**9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates )**A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.  
\$**YES****NO**B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.  
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.  
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)  
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: \_\_\_\_\_**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

**12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE**

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

**PRIVACY ACT STATEMENT**

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**UNITED STATES OF AMERICA**  
**BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**MCDONALD'S**

Charged Party

and

**MID-SOUTH ORGANIZING COMMITTEE  
(FORMALLY KNOWN AS THE ST. LOUIS  
ORGANIZING COMMITTEE)**

Charging Party

**Case 14-CA-125164**

**AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER**

I, the undersigned employee of the National Labor Relations Board, state under oath that on March 26, 2014, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

McDonald's  
528 S Glenstone  
Springfield, MO 65802

McDonald's USA LLC  
One McDonald's Plaza  
Oak Brook, IL 60523

March 26, 2014

\_\_\_\_\_  
Date

Marion Murphy  
Designated Agent of NLRB

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature



**SCHUCHAT, COOK & WERNER**  
**ATTORNEYS AT LAW**

CHARLES A. WERNER  
CHRISTOPHER T. HEXTEN\*  
MARILYN S. TITTELBAUM\*

JAMES L. SINGER\*  
SALLY E. BARKER  
DEAN L. CHRISTIANSON\*  
RMONA S. LYONS  
LORETTA K. HAGGARD\*

CHRISTOPHER N. GRANT\*  
CLARE R. BEHRLE\*  
COLLEEN JOERN VETTER\*  
MATTHEW B. LEFFERT\*  
PATRICK K. SHINNEER\*  
ROCHELLE G. SKOLNICK\*  
NATALIE J. TEAGUE

THE SHELL BUILDING  
1221 LOCUST STREET  
SUITE 250

SAINT LOUIS, MISSOURI 63102-2384

(314) 621-2626  
FAX: (314) 621-2378

[www.schuchatew.net](http://www.schuchatew.net)

STANLEY R. SCHUCHAT  
(1914 - 1979)

ARTHUR J. MARTIN  
(1947 - 2012)

JAMES K. COOK  
OF COUNSEL

\*also licensed in Illinois



March 25, 2014

**VIA FAX (913) 967-3010 and US MAIL**

Ms. Naomi Stuart  
Officer in Charge  
8600 Farley Street  
Suite 100  
Overland Park, KS 66212-4677

Re: New ULP Charge against McDonald's in Springfield, MO

Dear Ms. Stuart:

Please find enclosed a new ULP charge against the McDonald's restaurant at 528 S. Glenstone in Springfield, MO (owned by a franchisee) and McDonald's USA, LLC as a joint and/or single employer. Please have the Board agent assigned to the case contact me at his or her earliest convenience so I may arrange presentation of the Charging Party's evidence.

Thank you in advance for your cooperation in this matter.

Very truly yours,

Chris Grant

Enc: new charge

**From:** [Christopher N. Grant](#)  
**To:** [Fleming, Lynn](#)  
**Subject:** FW: new ULP against McDonald's in Springfield, MO  
**Date:** Friday, March 28, 2014 6:17:09 PM

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Ms. Fleming,

I represent Charging Party Mid-South Organizing Committee in the charge in Case 14-CA-125164.

I anticipate two employees giving affidavits. Their names are (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C). They are in Springfield, MO. I would like to make arrangements for the affidavits to be taken there. An organizer in the area can assist.

I now have the name of the franchisee company that operates the McDonald's restaurant in Springfield. The company name is "Phil Stocker Co., Inc." The name of the (b) (6), (b) (7)(C) at the store is (b) (6), (b) (7)(C).

The charge alleges McDonald's USA LLC as a joint or single employer. This allegation is being made in many charges involving McDonald's franchisees in various parts of the country. I believe Region 2 is coordinating the investigation on this joint employer / single employer issue.

Thank you for your assistance. Please give me a call at your earliest convenience.

Chris Grant  
Schuchat, Cook & Werner  
(314) 621-2626

**From:** [Christopher N. Grant](#)  
**To:** [Fleming, Lynn](#)  
**Cc:** [Natalie J. Teague](#)  
**Subject:** McDonald's Springfield, Mo  
**Date:** Thursday, April 3, 2014 5:10:14 PM

---

Lynn,

To confirm, I have scheduled the phone affidavits for (b) (6), (b) (7)(C) Attorney Natalie Teague at our office will initiate the call. She will also be on the call.

(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) will give affidavits (not at the same time, but sequentially). (b) (6), (b) (7)(C) will also be available (and on the call if possible).

I have asked that (b) (6), (b) (7)(C) try to learn more about the owner / franchisee of the McDonalds restaurant. I believe (b) (6), (b) (7)(C) owns several restaurants.

I expect (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) to testify about the following:

1. (b) (6), (b) (7)(C) involvement with the Mid-South Organizing Committee and (b) (6), (b) (7)(C) protected, concerted activity such as talking to co-workers about the Committee, advocacy and participation in Committee activities; (b) (6), (b) (7)(C) work at McDonald's; past discipline history (if any) and evaluations; the Company's point system and how employees are disciplined and evaluated; the management hierarchy at the store and names of managers; (b) (6), (b) (7)(C) job duties; how managers may know that (b) (6), (b) (7)(C) is a union supporter (e.g., (b) (6), (b) (7)(C) visible and open protected, concerted activity); and, the owner of the store.
2. (b) (6), (b) (7)(C) involvement with the Committee and protected, concerted activity; (b) (6), (b) (7)(C) work at McDonald's and (b) (6), (b) (7)(C) jobs duties; management hierarchy at the store; the Company's point system; discipline and evaluations at the store; what (b) (6), (b) (7)(C) overheard managers saying about (b) (6), (b) (7)(C) PCA and assessing (b) (6), (b) (7)(C) points; and how and what managers may know about the Committee and employee PCA.

If for some reason we have to cancel, I will try to give you as much advance notice as possible.

Thank you for your cooperation.

Chris Grant  
Schuchat, Cook & Werner

**From:** [Taves, Mary G.](#)  
**To:** [Leach, David E.](#); [Dunham, Geoffrey](#); [Tursell, Beth](#)  
**Cc:** [Taves, Mary G.](#)  
**Subject:** FW: New Charge for Investigation McDonalds and Franchisee 14-CA-125164 Cat. 2  
**Date:** Friday, April 4, 2014 3:11:00 PM  
**Attachments:** [CHG.1-1024386171.SIGNED CHARGE.pdf](#)

---

New Charge filed in McDonalds 14-CA-125124.

Mary

Mary G. Taves

Deputy Regional Attorney

NLRB Region 17

8600 Farley, Ste. 100

Overland Park, KS 66212

913 967-3003 913 967-3010 (fax)

[mary.taves@nlr.gov](mailto:mary.taves@nlr.gov)

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**From:** Taves, Mary G.  
**Sent:** Tuesday, March 25, 2014 5:29 PM  
**To:** Fleming, Lynn; Taves, Mary G.; Murphy, Marion L.  
**Subject:** New Charge for Investigation McDonalds and Franchisee 14-CA-125164 Cat. 2

**From:** [Dunham, Geoffrey](#)  
**To:** [Taves, Mary G.](#)  
**Subject:** FW: Withdrawal of McDonald's 14-CA-125164  
**Date:** Tuesday, April 22, 2014 4:20:28 PM  
**Attachments:** [FIR.14-CA-125164.Recommendation to Approve Withdrawal Request.docx](#)

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Mary, thanks for alerting us and not a problem that letter approving withdrawal issued, as we would have approved that anyway. Geoff

---

**From:** Taves, Mary G.  
**Sent:** Tuesday, April 22, 2014 4:10 PM  
**To:** Leach, David E.; Dunham, Geoffrey; Tursell, Beth  
**Subject:** Withdrawal of McDonald's 14-CA-125164

(b) (5)  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]

Mary

Mary G. Taves  
Deputy Regional Attorney  
NLRB Region 17  
8600 Farley, Ste. 100  
Overland Park, KS 66212  
913 967-3003 913 967-3010 (fax)  
[mary.taves@nrlrb.gov](mailto:mary.taves@nrlrb.gov)



Fleming, Lynn

---

**From:** Christopher N. Grant [cng@schuchatew.com]  
**Sent:** Friday, April 18, 2014 3:14 PM  
**To:** Fleming, Lynn  
**Cc:** Natalie J. Teague; Work  
**Subject:** Case No. 14-CA-125164

Lynn,

The Charging Party respectfully requests to withdraw the charge in this case. We may re-file it at a later date.

Thank you,

Chris Grant  
Schuchat, Cook & Werner

APPROVED: 4-21-14  
(DATE)  
Daniel Hubbel by ns  
REGIONAL DIRECTOR  
NATIONAL LABOR RELATIONS BOARD

Case Name: McDonald's and McDonald's USA LLC as a joint or single employer  
Case No. 14-CA-125164  
Agent: Field Examiner LYNN FLEMING

## CASEHANDLING LOG

[illegible]



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

SUBREGION 17  
8600 Farley St Ste 100  
Overland Park, KS 66212-4677

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (913)967-3000  
Fax: (913)967-3010

April 21, 2014

McDonald's  
528 S Glenstone  
Springfield, MO 65802

Terry Lueckenhoff, Attorney  
Fox Galvin, LLC  
One South Memorial Drive  
12th Floor  
St. Louis, MO 63102

Re: McDonald's and McDonald's USA LLC as  
a joint or single employer  
Case 14-CA-125164

Dear Mr. Lueckenhoff:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

DANIEL L. HUBBEL  
Regional Director

By: */s/ Naomi Stuart*

NAOMI STUART  
Officer in Charge

DLH:kec

cc: McDonald's USA LLC  
One McDonald's Plaza  
Oak Brook, IL 60523

Mid-South Organizing Committee (formally  
known as the St. Louis Organizing Committee)  
438 N Skinker  
St. Louis, MO 63130

Christopher N. Grant, Attorney  
SCHUCHAT, COOK, AND WERNER  
1221 Locust St Ste 250  
Saint Louis, MO 63103-2364